

MIRA INFORM REPORT

Report No. :	542511
Report Date :	04.12.2018

IDENTIFICATION DETAILS

Name :	G2 SECURE STAFF, L.L.C.
Registered Office :	206 E 9th St., Suite 1300 Austin, Tx 78701
Country :	United States
Financials (as on) :	31.12.2017 [Consolidated]
Date of Incorporation :	01.07.2005
Legal Form :	Corporation
Line of Business :	Subject provides staffing and security services to the aviation industry in the United States.
No. of Employees :	G2 Secure Staff, LLC employs over 6,000 aviation services professionals at 54 top traveled airports across the United States.

RATING & COMMENTS

(Mira Inform has adopted New Rating mechanism w.e.f. 23rd January 2017)

MIRA's Rating :

A

Credit Rating	Explanation	Rating Comments
A	Acceptable Risk	Business dealings permissible with moderate risk of default

Maximum Credit Limit :	USD 500 000
Status :	Good
Payment Behaviour :	Regular
Litigation :	Exist

NOTES :

Any query related to this report can be made on e-mail : infodept@mirainform.com while quoting report number, name and date.

ECGC Country Risk Classification List

Country Name	Previous Rating (30.06.2018)	Current Rating (30.09.2018)
United States	A1	A1

Risk Category	ECGC Classification
Insignificant	A1
Low Risk	A2
Moderately Low Risk	B1
Moderate Risk	B2
Moderately High Risk	C1
High Risk	C2
Very High Risk	D

UNITED STATES - ECONOMIC OVERVIEW

The US has the most technologically powerful economy in the world, with a per capita GDP of \$59,500. US firms are at or near the forefront in technological advances, especially in computers, pharmaceuticals, and medical, aerospace, and military equipment; however, their advantage has narrowed since the end of World War II. Based on a comparison of GDP measured at purchasing power parity conversion rates, the US economy in 2014, having stood as the largest in the world for more than a century, slipped into second place behind China, which has more than tripled the US growth rate for each year of the past four decades.

In the US, private individuals and business firms make most of the decisions, and the federal and state governments buy needed goods and services predominantly in the private marketplace. US business firms enjoy greater flexibility than their counterparts in Western Europe and Japan in decisions to expand capital plant, to lay off surplus workers, and to develop new products. At the same time, businesses face higher barriers to enter their rivals' home markets than foreign firms face entering US markets.

Long-term problems for the US include stagnation of wages for lower-income families, inadequate investment in deteriorating infrastructure, rapidly rising medical and pension costs of an aging population, energy shortages, and sizable current account and budget deficits.

The onrush of technology has been a driving factor in the gradual development of a "two-tier" labor market in which those at the bottom lack the education and the professional/technical skills of those at the top and, more and more, fail to get comparable pay raises, health insurance coverage, and other benefits. But the globalization of trade, and especially the rise of low-wage producers such as China, has put additional downward pressure on wages and upward pressure on the return to capital. Since 1975, practically all the gains in household income have gone to the top 20% of households. Since 1996, dividends and capital gains have grown faster than wages or any other category of after-tax income.

Imported oil accounts for more than 50% of US consumption and oil has a major impact on the overall health of the economy. Crude oil prices doubled between 2001 and 2006, the year home prices peaked; higher gasoline prices ate into consumers' budgets and many individuals fell behind in their mortgage payments. Oil prices climbed another 50% between 2006 and 2008, and bank foreclosures more than doubled in the same period. Besides dampening the housing market, soaring oil prices caused a drop in the value of the dollar and a deterioration in the US merchandise trade deficit, which peaked at \$840 billion in 2008. Because the US economy is energy-intensive, falling oil prices since 2013 have alleviated many of the problems the earlier increases had created.

The sub-prime mortgage crisis, falling home prices, investment bank failures, tight credit, and the global economic downturn pushed the US into a recession by mid-2008. GDP contracted until the third quarter of 2009, the deepest and longest downturn since the Great Depression. To help stabilize financial markets, the US Congress established a \$700 billion Troubled Asset Relief Program in October 2008. The government used some of these funds to purchase equity in US banks and industrial corporations, much of which had been returned to the government by early 2011. In January 2009, Congress passed and former President Barack OBAMA signed a bill providing an additional \$787 billion fiscal stimulus to be used over 10 years - two-thirds on additional spending and one-third on tax cuts - to create jobs and to help the economy recover. In 2010 and 2011, the federal budget deficit reached nearly 9% of GDP. In 2012, the Federal Government reduced the growth of spending and the deficit shrank to 7.6% of GDP. US revenues from taxes and other sources are lower, as a percentage of GDP, than those of most other countries.

Wars in Iraq and Afghanistan required major shifts in national resources from civilian to military purposes and contributed to the growth of the budget deficit and public debt. Through FY 2018, the direct costs of the wars will have totaled more than \$1.9 trillion, according to US Government figures.

In March 2010, former President OBAMA signed into law the Patient Protection and Affordable Care Act (ACA), a health insurance reform that was designed to extend coverage to an additional 32 million Americans by 2016,

through private health insurance for the general population and Medicaid for the impoverished. Total spending on healthcare - public plus private - rose from 9.0% of GDP in 1980 to 17.9% in 2010.

In July 2010, the former president signed the DODD-FRANK Wall Street Reform and Consumer Protection Act, a law designed to promote financial stability by protecting consumers from financial abuses, ending taxpayer bailouts of financial firms, dealing with troubled banks that are "too big to fail," and improving accountability and transparency in the financial system - in particular, by requiring certain financial derivatives to be traded in markets that are subject to government regulation and oversight.

The Federal Reserve Board (Fed) announced plans in December 2012 to purchase \$85 billion per month of mortgage-backed and Treasury securities in an effort to hold down long-term interest rates, and to keep short-term rates near zero until unemployment dropped below 6.5% or inflation rose above 2.5%. The Fed ended its purchases during the summer of 2014, after the unemployment rate dropped to 6.2%, inflation stood at 1.7%, and public debt fell below 74% of GDP. In December 2015, the Fed raised its target for the benchmark federal funds rate by 0.25%, the first increase since the recession began. With continued low growth, the Fed opted to raise rates several times since then, and in December 2017, the target rate stood at 1.5%.

In December 2017, Congress passed and President Donald TRUMP signed the Tax Cuts and Jobs Act, which, among its various provisions, reduces the corporate tax rate from 35% to 21%; lowers the individual tax rate for those with the highest incomes from 39.6% to 37%, and by lesser percentages for those at lower income levels; changes many deductions and credits used to calculate taxable income; and eliminates in 2019 the penalty imposed on taxpayers who do not obtain the minimum amount of health insurance required under the ACA. The new taxes took effect on 1 January 2018; the tax cut for corporations are permanent, but those for individuals are scheduled to expire after 2025. The Joint Committee on Taxation (JCT) under the Congressional Budget Office estimates that the new law will reduce tax revenues and increase the federal deficit by about \$1.45 trillion over the 2018-2027 period. This amount would decline if economic growth were to exceed the JCT's estimate.

Source : CIA



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 Website : http://www.mirainform.com
 http://www.miraglobalcheck.com
 http://www.miraglobalcollections.com

STATUTORY INFORMATION

Legal Name	G2 SECURE STAFF, L.L.C.
Trade Name	G2 SECURE STAFF / G2
ID	ID
ID Details	Texas SOS File Number 0800513857 Texas Taxpayer Number 15625216732
Creation Date	2005
Incorporation Date	07/01/2005
Legal Address	Registered Office Street Address 206 E 9TH ST., SUITE 1300 AUSTIN, TX 78701
Operative Address	400 East Las Colians Boulevard Suite 750 Irving, TX 75039 United States
Telephone	Freephone: +1 800 845 4388 Telephone: +1 972 915 6979
Fax	972-915-1299
Legal Form	CORPORATION
E-Mail	corpcomm@g2securestaff.com
Registered In	TEXAS
Website	www.g2securestaff.com
Contact	Dan Norman, Chief Executive Officer and President
Staff	G2 Secure Staff, LLC employs over 6,000 aviation services professionals at 54 top traveled airports across the United States.
Activity	Travel Agencies & Services Transportation Services Sector Finance & Insurance Sector

BANKS

Name of Bank

Reported Amount

There are not informed banks

Description

The company does not make its banking data public.

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HISTORY

History

The company was founded in 2005

Key Developments

PRESS RELEASE

11-8-11

**G2 Secure Staff Pays \$30,000 to Resolve EEOC Disability Discrimination Lawsuit
Federal Agency Charged That Texas Staffing Company Failed to Provide Applicant with Reasonable Accommodation and Denied Him Employment Because of Kidney Disease**

RALEIGH, N.C. – An Irving, Texas-based staffing company will pay \$30,000 and furnish other relief to resolve a disability discrimination lawsuit filed by the U.S. Equal Employment Opportunity Commission (EEOC), the agency announced today. The EEOC sued G2 Secure Staff, LLC in September 2011, charging that the company unlawfully refused to accommodate a disabled applicant who needed an accommodation during the hiring process and subsequently denied him employment because of his disability.

According to the EEOC's complaint, Sharif K. Thompson has end-stage renal disease, a condition in which his kidneys no longer function and he is not able to urinate. The EEOC charged that around May 2010 Thompson applied for a shift supervisor position at G2 Secure Staff's facility at Raleigh-Durham International Airport in Raleigh, N.C. Thompson successfully completed all of the requirements for obtaining the position with the exception of a drug test. Due to the fact that Thompson is not able to urinate, he asked if he could take the drug test using a hair sample rather than a urinalysis as an accommodation for his disability. However, the company failed to provide Thompson the opportunity to take the drug test by hair sample or any other means that would have enabled him to be hired into the position he sought. Consequently, Thompson was denied the job, the EEOC said.

Disability discrimination violates the Americans With Disabilities Act (ADA). The EEOC filed suit in the U.S. District Court for the Eastern District of North Carolina (Equal Employment Opportunity Commission v. G2 Secure Staff, LLC; Civil Action No. 5:11-cv-475) after first attempting to reach a pre-litigation settlement through its conciliation process.

In resolution of the suit, G2 Secure will pay \$30,000 to Thompson. The consent decree resolving the case also includes injunctive relief enjoining the company from engaging in any further disability discrimination or retaliation against those who complain about it. The decree requires the company to revise its anti-discrimination policy to include, among other things, a procedure for requesting a reasonable accommodation under the ADA and an explanation of an employer's obligation to engage in the interactive process when an employee makes a request for a reasonable accommodation. The settlement also requires the company to post a notice about the settlement and conduct training on its obligations under the ADA. "We are pleased that we were able to resolve this case," said Lynette A. Barnes, Regional Attorney for the EEOC's Charlotte District, which includes the EEOC's Raleigh Area Office, where the charge was filed. "This was a situation where based on EEOC's allegations in the complaint, EEOC contends that the employer could have easily made the requested accommodation and avoided this entire process. This case shows that the EEOC will vigorously prosecute cases where the employer refuses to provide a reasonable accommodation that would enable a person to be hired."

G2 Secure Staff, LLC is a Texas limited-liability company that provides staffing services to companies in the aviation industry and employs over 3,500 associates nationwide.

The EEOC is responsible for enforcing federal laws prohibiting discrimination in employment. Further information about the EEOC is available on the agency's website at www.eeoc.gov.

NA

Parent Company

PRINCIPAL ACTIVITY

General Description

G2 Secure Staff, L.L.C. provides staffing and security services to the aviation industry in the United States.

Service/Product Description

The company offers security services that include predeparture screening, sports team charter screening, aircraft security sweeps, catering security services, parking lots, hanger protection, positive claims, and checkpoint design and equipment acquisition services; terminal services that comprise baggage service and

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 http://www.miraglobalcheck.com
 http://www.miraglobalcollections.com

ticket agents, bus service, and airline club services; and passenger assistance services that consist of passenger check-in, skycap, bag runners, wheelchair agents, unaccompanied minors, electric cart drivers, and VIP meet and greet services. It also provides special services, which include lost and found, paging, oxygen, CNN tape delivery, mail delivery, drug test coordination, in-flight surveys, and airline inter-airport delivery services; ground handling services that include ramp services, air mail transfer, aircraft cleaning, and aircraft lavatory and water services; and cargo services that comprise cargo agents, cargo sales agents, cargo customer service agents, warehouse security officers, and small package delivery services.

MAIN SERVICES:
 G2 SECURE STAFF
 What We Do
 Ground Handling
 Passenger Assistance
 Terminal Services
 Cargo Services
 Security Services
 Special Services
 Wholesale and Retail

Sales

Operations Area

Export To

Employees

Payments With Suppliers

National and International

Worldwide

G2 Secure Staff, LLC employs over 6,000 aviation services professionals at 54 top traveled airports across the United States.
 Regular

BRANDS

Brand	Comments
SECURE CONNECTIONS	NA

CLIENTS

Name of Client	Country	Comments
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There are not informed clients

Comments The company's main clients include national companies, international businesses and private

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customers.

SUPPLIERS

Supplier Name	Country	Comments
		There are not infomed suppliers
Comments	-	

LOCATION

Headquarters	400 East Las Colians Boulevard Suite 750 Irving, TX 75039 United States
Branches	No branches found
Industries	NA

GROUP STRUCTURE AND SUBSIDIARY COMPANIES

Listed at the stock exchange	NO
Capital	NA
Shareholders (%)	This is a private company. The company does not disclose information on shareholders. The following information has been obtained through private sources and could not be confirmed:
Management	Major holder is Linda Hill Dan Norman, Chief Executive Officer and President John Graham, Co-Founder Linda Hill, Owner and Chief Financial Officer Cindy Ford, Director of Compliance & Administration Roger Zebroski CPA, Senior Vice President of Finance Mark Dupont, Senior Vice President Operations Tim Reddell, Vice President Operations Production Manufacturing Julie Gostic, Senior Vice President Human Resources & Administration

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info@mirainform.com
Website : <http://www.mirainform.com>
<http://www.miraglobalcheck.com>
<http://www.miraglobalcollections.com>

Subsidiary Companies NA
Related Companies NA

FINANCIAL INFORMATION

General Description WE ATTACH THE LATEST FINANCIAL STATEMENTS OF THE COMPANY

LEGAL FILINGS

Description G2 References
American Airlines
Jim Moses, Vice President-PHL
8000 Essington Ave
Philadelphia, PA 19153
305 725 3502
Jim.moses@aa.com

Delta Air Lines
Bill Lentsch, Sr. Vice President
7500 Airline Drive
Department MSP 110
Minneapolis, MN 55450
612 801 2029
William.lentsch@delta.com

Southwest Airlines
Jeff Cox, Regional Director
Corporate Headquarters
2702 Love Field Drive
P.O. Box 36611, HDQ-3GO
Dallas, TX 75235
214 914 1085
Jeff.cox@wnco.com

Lawsuits Roark v. G2 Secure Staff, LLC
Plaintiff: Natasha Roark
Defendant: G2 Secure Staff, LLC
Case Number: 1:2018cv00708
Filed: February 16, 2018
Court: Georgia Northern District Court
Office: Atlanta Office
County: Fulton
Presiding Judge: Mark H. Cohen

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Referring Judge: Walter E. Johnson
Nature of Suit: Family and Medical Leave Act
Cause of Action: 29:2601
Jury Demanded By: Plaintiff

Angela Benes, Relator, vs. G2 Secure Staff, LLC,
Respondent, Department of Employment and
Economic Development, Respondent.

Willy J. Alexis, Relator, vs. G2 Secure Staff LLC,
Respondent, Department of Employment and
Economic Development, Respondent.

Debra L Marshall v. G2 Secure Staff, L.L.C.
Plaintiff: Debra L. Marshall
Defendant: G2 Secure Staff, L.L.C. and Does
Case Number: 2:2014cv04322
Filed: June 4, 2014
Court: California Central District Court
Referring Judge: Margaret A. Nagle
Presiding Judge: Otis D. Wright
Nature of Suit: Labor: Fair Standards

Jasmine Sperling v. G2 Secure Staff, LLC
Plaintiff: Jasmine Sperling
Defendant: Does and G2 Secure Staff, LLC
Case Number: 2:2017cv05319
Filed: July 19, 2017
Court: California Central District Court
Presiding Judge: Percy Anderson
Referring Judge: Alicia G. Rosenberg
Nature of Suit: Other

Debra L Marshall v. G2 Secure Staff, L.L.C.
Filing 15
ORDER GRANTING PLAINTIFFS MOTION TO
REMAND 11 . The Clerk of the Court shall close this
case by Judge Otis D. Wright, II. cc: order, docket,
remand letter to Los Angeles Superior Court, BC
541579. MD JS-6. Case Terminated. (Attachments: # 1
rmdltr). (lc) .Modified on 7/14/2014 (lc).
SECURE CONNECTIONS - Trademark Details
Status: 710 - Cancelled - Section 8
Image for trademark with serial number 77890377
Serial Number77890377
Registration Number3824510
Word MarkSECURE CONNECTIONS
Status710 - Cancelled - Section 8
Status Date2017-03-03

Trademarks

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Patents Registered	Filing Date2009-12-10 Registration Number3824510 Registration Date2010-07-27 Mark Drawing4000 - Standard character mark Typeset Published for Opposition Date2010-05-11 Attorney NameVictoria Jensen Law Office Assigned Location CodeL10 Employee NameFAHRENKOPF, PAUL E No found
Renewals	No found
UCC (Uniform Commercial Code)	No records found
OFAC Sanctions List Search	The company is not listed in the OFAC list.

SUMMARY

Summary	Founded in 2005, G2 Secure Staff, L.L.C. provides staffing and security services to the aviation industry in the United States. G2 Secure Staff, LLC employs over 6,000 aviation services professionals at 54 top traveled airports across the United States. The company shows good profitability in its latest financial statements. The company operates within national and international markets. This has been an ACTIVE company incorporated in TEXAS IN 2005.
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RISK INFORMATION

Debts	Controlled
Payments	Regular
Cash Flow	Normal
Suggested Credit Line	USD 500 000

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<http://www.miraglobalcollections.com>

State ACTIVE

INTERVIEW

First Name NA

Position Operator

Comments The person contacted confirmed this telephone number +1 972 915 6979, website www.g2securestaff.com, address and main activity.

She said that the company operates within national and international markets.

She refused to provide further information through the phone.

FOREIGN EXCHANGE RATES

Currency	Unit	Indian Rupees
US Dollar	1	INR 70.03
UK Pound	1	INR 89.50
Euro	1	INR 79.59
USD	1	INR 70.60

Note : Above are approximate rates obtained from sources believed to be correct

INFORMATION DETAILS

Analysis Done by :	VIVR
Report Prepared by :	SYL

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RATING EXPLANATIONS

Credit Rating	Explanation	Rating Comments
A++	Minimum Risk	Business dealings permissible with minimum risk of default
A+	Low Risk	Business dealings permissible with low risk of default
A	Acceptable Risk	Business dealings permissible with moderate risk of default
B	Medium Risk	Business dealings permissible on a regular monitoring basis
C	Medium High Risk	Business dealings permissible preferably on secured basis
D	High Risk	Business dealing not recommended or on secured terms only
NB	New Business	No recommendation can be done due to business in infancy stage
NT	No Trace	No recommendation can be done as the business is not traceable

NB is stated where there is insufficient information to facilitate rating. However, it is not to be considered as unfavourable.

This score serves as a reference to assess SC's credit risk and to set the amount of credit to be extended. It is calculated from a composite of weighted scores obtained from each of the major sections of this report. The assessed factors are as follows:

- Financial condition covering various ratios
- Company background and operations size
- Promoters / Management background
- Payment record
- Litigation against the subject
- Industry scenario / competitor analysis
- Supplier / Customer / Banker review (wherever available)

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